



DRUGS POLICY

RESPONSIBILITY	PRINCIPAL & SENIOR DEPUTY HEAD
DATE REVIEWED	MARCH 2025
NEXT REVIEW DATE	AUGUST 2026

Aim of policy:

We are committed to promoting a healthy, safe environment, in which good citizenship and respect for the law can flourish. We believe that it is important to deliver a clear, consistent moral framework that promotes the integrity of our community and gives all our pupils the understanding and self-confidence to reject drugs and substances. As a result, the College performs regular random drugs tests for Years 9 to 13.

This policy sets out procedures aimed to prevent misuse of controlled drugs and other substances, and to deal with any such use by pupils. We expect to work with parents on this and believe that together we can have a positive impact on our pupils' decision making. The central aim of this policy is to encourage pupils to avoid the misuse of drugs and other substances. We have extensive health education and PSHE programmes that focus upon the potential short-term and long-term risks to health from drug and Substance Abuse and emphasise the dangers of committing criminal offences. As with our related programme concerning alcohol, they concentrate on teaching the importance of young people making healthy, informed choices and providing a supportive regime to provide pupils with suitable advice, support and assistance. However, they also include an ethical dimension, designed to instil an understanding of the importance of complying with the criminal law. Our programmes extend across the pastoral and academic curricula, involving Flow, PSHE, Science and Drama lessons. We also hold assemblies on the topic, receive talks from the police and make use of travelling workshops and road shows, and reformed addicts to cover the serious risks from abuse of drugs and substances.

Scope of the Policy

The policy will apply in or at the College, representing the College, travelling to or from the College, on College organised trips, or associated with the College at any time. Moreover, it will apply to any circumstances where it may affect the health, safety or well-being of a member of the College community or a member of the public, where it may have repercussions for the orderly running of the College or bring the College into disrepute.

Definitions

Biological Sample means a sample of breath, hair or urine provided by a pupil in accordance with the procedures set out in this policy.

Misuse means the unauthorised taking/consumption of drugs or substances through which harm could occur and /or is in breach of the College rules and /or the law.

Drugs and substances refer to: controlled drugs; psychoactive substances (legal highs); substances intended to resemble drugs and / or the paraphernalia of drugs, such as (without limitation) equipment, product or accessory intended or modified for making, using or concealing drugs; legal drugs obtainable from a shop (including online); performance enhancing drugs; anabolic steroids; glue; other substances held or supplied in each case for purposes of taking / consuming and / or misuse. This also includes any pupil sharing with another pupil a drug that they have been prescribed.

Drug	Classification	Nicknames/Street names
Methamphetamine (Meth)	A	Chalk, Crank, Crystal, Fire, Glass, Go Fast, Ice, Speed, Tina
Cocaine	A	Blow, Bump, C, Charlie, Coca, Coke, Flake, Rock, Snow, Toot
Crack Cocaine	A	
MDMA (Ecstasy or Molly)	A	Adam, Beans, Clarity, E, Hug, Love Drug, X, XTC
Heroin	A	Boy, brown, china white, dragon, gear, H, horse, junk, skag
LSD	A	Acid, blotter, drop, flash, hawk, L, stars, tab, trips
Magic Mushrooms	A	
Opioids	A or B (Misuse of Drugs Act)	Morphine, Diamorphine
Cannabis	B	Marijuana, Grass, Herb, Mary Jane, Pot, Reefer, Skunk, Weed
Ketamine	B	Green, K, Special K, Super K, Vitamin K, Donkey Dust
Speed	B	Whizz, Sulph, Paste, billy, Base, amphetamine Sulphate, amphetamine
Synthetic Cannabinoids	B (Psychoactive Substances Act)	Spice, Mary Joy, Blue Cheese, Black Mamba, Amsterdam Gold
Nitrous Oxide	C (Psychoactive Substances Act)	Laughing Gas, hippy crack, nos
Anabolic Steroids	C	Juice, Roids
Tranquillisers	C	Xanax, Benzodiazepines, Valium, Downers, Eggs, Vallies, Rugby Balls

Disclosure

- Disclosure is when a pupil tells someone about drug-taking or possession of drugs so that the College can act to help the individual concerned to stop taking drugs.
- Disclosure can be made either about oneself or about another individual; in the latter case, the person disclosing must be motivated purely by concern and a desire to help.
- A member of staff suspecting Misuse will refer the matter directly to the Senior Deputy Head or Deputy Head (Pastoral). Disclosure can occur at this point.
- If disclosure is made independently the case will be managed in a non-disciplinary way. To be genuinely 'independent' a disclosure must be made by the pupil before an investigation into drug taking has begun.
- If, at the time of disclosure, the pupil, due to the effect of Misuse, behaves inappropriately or brings the College into disrepute, the pupil will be sent home until he or she is fit to return.

Following a disclosure

- a) Details of the disclosure will be recorded in writing and held on the pupil's file by the Senior Deputy Head or Deputy Head (Pastoral).
- b) A 13-panel urine sample drug test will then be completed.
- c) Following the test, whether the results are positive or negative, the following procedure will be put in place:
 - Communication with parents
 - Referral to drugs advice and support
 - Regular drug testing in College
 - Mentor provided to give additional in College support
 - Support and Guidance from School Nurses
- d) Once the appropriate support has been put in place and time has been given for it to take effect, if further tests come back positive, the Sanctions Policy will be used.
- e) The College will exercise its best endeavours to preserve as far as possible confidentiality for pupils who disclose. The information will be shared on a need-to-know basis only and always in the best interests of the pupil concerned.

Searches, Investigations, Permissions and Testing procedures

Search procedures

The school has the right to search a pupil if at any time the school has reasonable grounds to suspect that a pupil may have been taking, selling, storing, illegal drugs or other substances. A search may be conducted of the pupil, their property, and their accommodation at any time. Before any search is undertaken, the school will endeavour to seek co-operation and consent from the pupil (if the school deems the pupil Fraser Competent).

If the pupil is under the effects of an illegal substance and not considered Fraser Competent, the search will not be conducted until that pupil is considered competent.

*If a pupil is not willing to cooperate or consent to a search, the member of staff should consider why this is. Reasons might include they:

- Are in possession of a prohibited item.
- Do not understand the instruction.
- Are unaware of what a search may involve.
- Only a head teacher or member of staff authorised by the head teacher can carry out a search.
- School must consider the age and the needs of pupils being search or screened. The includes learning difficulties.

The member of staff leading the investigation will determine whether the pupil is able to provide this consent and may request the additional opinion of a medically qualified member of staff.

All searches will be confidentially undertaken in the presence of at least two adults and will be performed in a manner designed to minimise distress, in line with our Search and Confiscation Policy.

Investigating Procedures

Where a pupil is reasonably suspected of Misuse, an investigation into drug taking or drug related behaviour will occur whether or not disclosure has been forthcoming.

Once an investigation has begun, a disclosure after this point will not provide immunity from sanctions because the pupil will have been given the opportunity to disclose prior to the investigation beginning.

Disclosure can occur at any time during an investigation or search?

If an investigation confirms that Misuse has taken place, the pupil will be sanctioned as detailed later in this policy.

The Senior Deputy Head or Deputy Head (Pastoral), with the relevant Housemaster or Housemistress, will conduct the investigation. Pupils investigated will be asked if they would like a friend or trusted adult present. The witness must be available and not cause an unreasonable delay in the procedure.

As part of the investigation, a pupil reasonably suspected of Misuse may be asked to give a Biological Sample. The reason for this is to:

- Deter breaches of College discipline;
- Identify users;
- Absolve those who have been wrongly suspected.

Permissions

Reasonable endeavours will be made, before a Biological Sample is taken, to notify a parent, guardian or education guardian of the requirement for a Biological Sample and the reasons for that requirement.

Written consent for the Biological Sample (Urine) will be sought from the pupil (where the College deems that they are of sufficient maturity and understanding to do so).

The College will be entitled to make such inferences as it may deem appropriate from refusal

to grant permission for a Biological Sample. If a parent's consent is required and they refuse to consent to their child providing a Biological Sample, or their child refuses to consent in spite of their parent's consent, the College may draw appropriate inferences from the pupil's general demeanour.

If the pupil refuses to consent to a urine drug test this may be treated as a breach of school rules and dealt with accordingly.

The College will treat a positive test as confirmation of Misuse.

Testing Procedures as part of an investigation

The Senior Deputy Head or Deputy Head (Pastoral) will decide whether to request a biological sample for testing. The sampling is confidentially carried out at the School Medical Centre. The school Nurse will explain the test procedure, check to see if the pupil has taken any OTC or illegal substances that may affect the outcome of the results. Make sure the pupil understands the processes and consents to supply a urine sample.

The pupil's HM will also be present along with a College nurse. Care will be taken to respect the pupil's privacy and human rights.

A urine sample will be collected by the School Nurse and tested by the All Test Multi Drug 13 Drugs Rapid Test Cup provided by Uk Drug Testing, A registered Trademark of Access Diagnostic test UK LTD

If the urine test is positive for any of the 13 Drugs tested and at the discretion of the Deputy Head, a confirmation UKAD accredited Laboratory Confirmation urine drug test pack will be sent to Matrix Diagnostics Uk to provide precise analysis verifying initial drug test results.

In all cases the procedures recommended by the manufacturer of the test will be followed. Once the investigation is complete and the sample is no longer required, it will be destroyed.

Random Testing Procedures

Random testing will take place throughout the year. On a chosen day each week, a pupil will be selected at random. These pupils will then have to go to the Medical Centre at 10.45 to give a urine sample. The procedure will be carried out in conjunction with the relevant Housemaster/mistress, Assistant Housemaster/mistress or Matron and a member of the medical staff. A standard email will be sent to notify parents/guardian that their child has been selected at random to undergo the test and should give consent for this to happen.

A pupil or parent may not consent to a random test but this could arouse suspicion depending on the circumstances.

Results

Directly after the test has been conducted The Medical Centre will inform the Senior Deputy Head or Deputy Head Pastoral as soon as the results are available.

In the case of a negative random test the parent/guardian will be contacted via email.

In the case of a positive random test the Senior Deputy Head will contact the parent/guardian to explain that the test was positive and inform them of what substance/substances the pupil tested positive for. The school will follow procedure by handing it over to the relevant member of the SLT for support or sanction. If the urine test is positive for any of the 13 Drugs tested and at the discretion of the Deputy Head, a confirmation UKAD accredited Laboratory Confirmation urine

drug test pack will be sent to Matrix Diagnostics Uk to provide precise analysis verifying initial drug test results.

Misuse/Possession of Drugs	Class A Drugs	Class B/C Drugs
First Offence	A pupil will be required to leave the College	A period of suspension followed by counselling and by regular testing
Second Offence	N/A	A pupil will be required to leave the College
Drug Dealing or supplying of any sort		A pupil will be required to leave the College, and the police will be notified

In the case of an investigatory test:

If there has been no disclosure and the result is negative, no further action will be taken.

If there has been no disclosure and the test is positive, this will be taken as confirmation of Misuse. The outcome of the test, whether positive or negative will not form part of the pupil's permanent medical record but will be kept on the pupil's file. The sanctions section of this policy will then be followed.

If there has been a disclosure, whether or not the test result is positive, the support described above in the section "**Following a Disclosure**" is implemented.

Police involvement and other possible actions

If the test is positive, the School may choose to liaise with our local Community Support Officer.

ALLTEST 13 panel cup urine drug testing kit screens urine for the following 13 drugs:

- Cannabis. 50ng/ml
- Cocaine 300ng/ml
- Opiates 300ng/ml
- Amphetamine 1000ng/ml
- Ecstasy. 1000ng/ml
- Ketamine 1000ng/ml
- Methamphetamine. 1000ng/ml
- Methadone 300ng/ml
- Barbiturates. 300ng/ml
- Buprenorphine 10ng/ml
- Benzodiazepines. 300ng/ml
- Tri-Cyclic Antidepressants. 300ng/ml
- PCP (phencyclidine) 25ng/ml